

BUDGET WORK SESSION MINUTES
November 22, 2010

Chairman Jarvis called to order a budget work session at 7:00 PM in the New Durham Town Offices located off Main Street.

Present:

Chairman Terry Jarvis
Fred March, Selectman
David Bickford, Selectman

Also Present:

Alison Rendinaro, Administrative Consultant
Vickie Blackden, Financial Officer
Cathy Orlowicz, Town Historian
Mary McHale, Videographer

Motion Terry Jarvis , second David Bickford to go into Non-Public under RSA 91-A: 3 II at 7:04 PM. Vote was unanimous.

The meeting reconvened at 9:02 PM.

Chair Jarvis stated that during the non-public meeting AC Alison Rendinaro was asked to keep in touch with DRA & legal counsel on the situation presented by DRA.

Budget Review:

Account 4155 Personnel Administration

- Health Insurance ~ reviewed prices submitted by LGC & Primex

Motion David Bickford, second Fred March to remain with Health Trust through LGC for 2011. Vote was unanimous.

- Dental Insurance remained the same rate
- Salary, FICA, Medicare, Retirement are derived once salary is determined
- Medical Reimbursement money paid to those who do not have medical insurance through the Town, currently two family & one single plan cost would be \$45,000 compared to \$15,000
- New Hires 18 new hires 16 Hep B series shots and 16 physicals
- BOS will be revisiting the New Hire policy
- Salary: David Bickford's figures come out at spending less; Terry Jarvis' numbers come out higher;

Board of Selectmen Budget Work Session

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- Solid waste has 1 FT and 2 PT at present do they need third PT employee?
Check with the foreman as to need.

After a great deal of thought and discussion , the Board agreed they need to hold a non-public meeting to discuss each employee and determine how much, if any, of a raise will be given. This meeting will take place on either Thursday, December 2nd or Friday, December 3rd during the day at the Town Hall.

Discussion about the Fire Department Mule took place. They will discuss the issue with the Town Mechanic when he comes before the Board for his budget review.

Chair Jarvis asked Selectmen Bickford and Selectmen March where the money was going to come from for the perambulation survey with Wolfeboro. They told her it will be included in the 2011 budget. It is Wolfeboro who will be doing the hiring of the survey company, and the Town of New Durham will get a portion of the bill.

Selectmen Bickford has requested the Personnel Policy be reviewed and revised. He would like the term adequate to be better defined. Chair Jarvis stated the Benefits Committee is working on that issue

A brief discussion about the FT Highway Dept job description took place. Consensus was to leave it as it is.

The next budget work session will be held on Monday, November 29th, 2010.

Motion Terry Jarvis, second Fred March to adjourn. Vote was unanimous.

Meeting adjourned at 10:35PM.

*Respectfully Submitted,
Laura Zuzgo/Alison Rendinaro*

A video recording of this meeting is on file with the Office of the Town Clerk, is available for public viewing during normal business hours, and will be retained in accordance with the New Hampshire Municipal Records Board rules established under RSA 33-4:4, or for a minimum of 24 months.